



2019

IMPACT REPORT

GRASS ROOTS IMPACT

During 2019 Matrix Human Services continued its leadership in making a grass roots impact in the communities and neighborhoods we serve. From educating over 1,700 pre-school children, to helping families obtain needed resources, to workforce development programs putting Detroiters into life changing jobs, as well as working to ensure the spread of HIV remains under control, Matrix programming improves people's lives every day of the year.

It takes a dedicated team of staff, funders and supporters to make this impact. For 2020 Matrix will extend its influence by actively working with the City on promoting the importance of taking the census. We will be expanding our teen programming by introducing new art and culture activities, we plan to redevelop our Matrix Center community center, as well as continue promoting the importance of reading for children and youth. We couldn't do any of this work without our funders and the generous donations of our corporate and individual supporters. They make all this work happen.

Since 1906 Matrix has given people hope for a better life. 114 years later that mission still continues.

Brad Coulter
President & CEO



**EDUCATING OVER 1,700
PRE-SCHOOL CHILDREN**

114 YEARS LATER

THE MISSION STILL CONTINUES

Matrix Human Services, a 501(c)3 organization, has served the Detroit community and surrounding areas for well over 114 years. The League of Catholic Women led the way in 1906 with a vision and mission to fight poverty. Today our mission remains the same as we continue to touch hearts and change lives in our community. With over 500 skilled and specially trained employees and over 50 programming sites throughout the metropolitan Detroit area, Matrix is the 22nd largest non-profit in Southeast Michigan and one of the largest operating in the City of Detroit. Matrix Human Services is rebuilding neighborhoods by moving individuals and families out of poverty and bringing households to self-sufficiency by servicing over 20,000 children, individuals and families annually.

OUR APPROACH

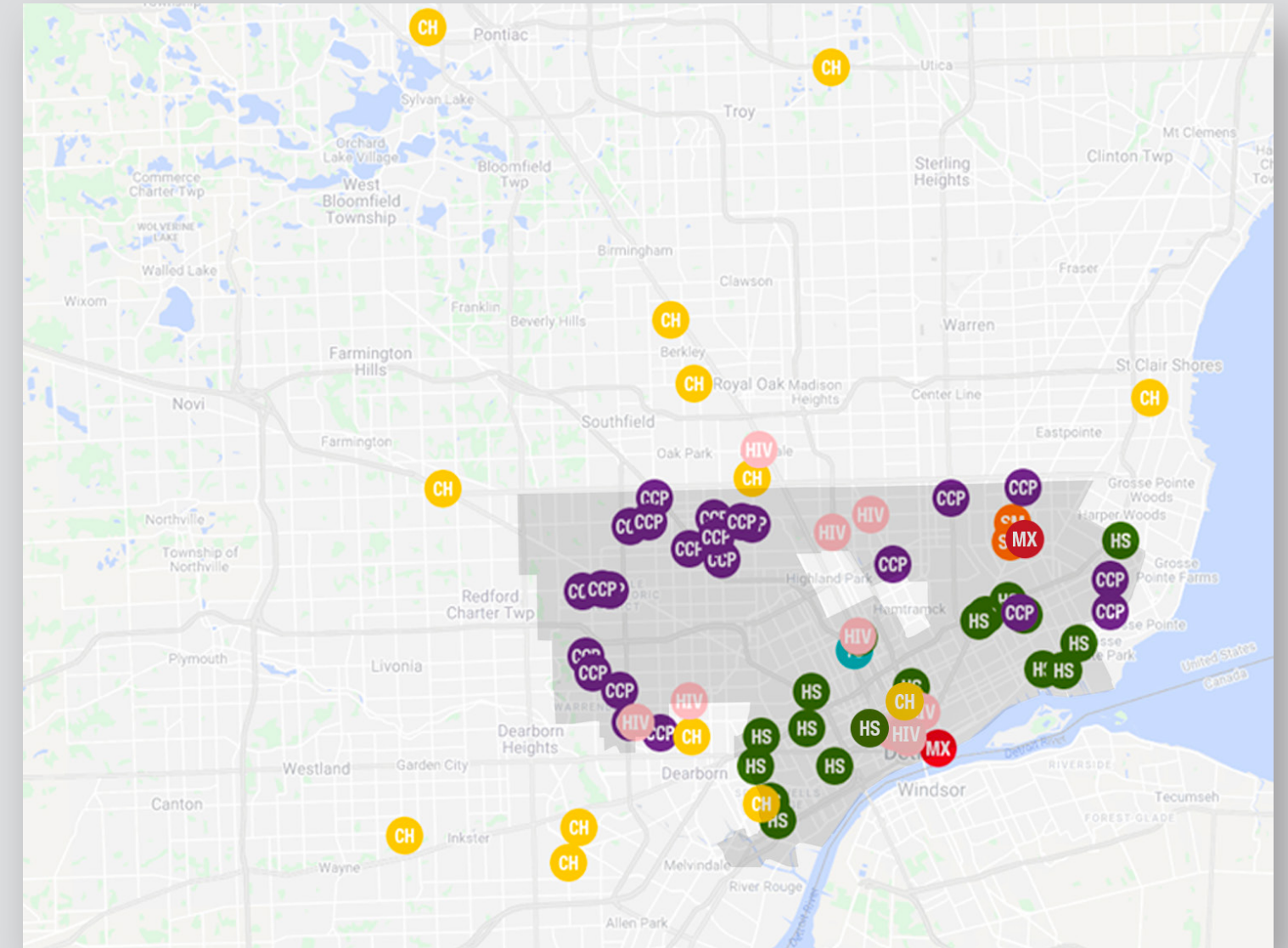
The Matrix Human Services approach is multigenerational and includes an emphasis on integration of services because our experience shows this approach provides individuals and families with their best opportunities to successfully lead self-sufficient lives.

MISSION

At Matrix Human Services, we give hope to the most vulnerable people by providing extensive human services and care to all segments of our community, from early childhood programs, through teens at risk, to adult workforce and financial education, HIV prevention and aftercare and supportive services for our seniors in need.

VISION

Matrix Human Services offers basic needs as a civic responsibility and duty to society. Our vision goes beyond basic essentials to understand the root cause of social economic decline to then adopt a sustainable model of improving the lives and social economic status of children, individuals and families.



MATRIX ADMINISTRATIVE
AND MAIN PROGRAM
LOCATIONS



EARLY HEAD START
(EHS/CCP) CHILD CARE
PARTNERSHIP



COMMUNITY HEALTH
SERVICES



HIV TESTING SITES & SUPPORTIVE SERVICES



MATRIX HEAD START
CLASSROOMS



SOCIAL MOBILITY, BASIC
NEEDS EMPLOYMENT,
EDUCATION



COMMUNITY YOUTH
SERVICES
+ AT-RISK YOUTH
INTERVENTION

HEAD START BIRTH TO 5

Head Start is an integral part of the community and in the lives of children and families. Program services include early childhood education, health, nutrition, and parent involvement. Head Start takes a two-generation approach, because families are integral to supporting children’s successful early learning and development. The program builds relationships with parents that support family well-being, promote strong relationships between parents and their children, and provide ongoing learning and development for both parents and children. As a trilingual program, our Birth to Five program is sensitive to the cultural differences, strengths and uniqueness of our community.

The program uses a high-quality, research-based curriculum that promotes measurable progress toward children’s development. Subjects for curriculum content and learning outcomes include such domains as Social and Emotional Development, Language and Literacy, and Cognition.

Another unique feature of Head Start is the family partnership. Family Advocates, who function like social workers, are involved from the moment a child is enrolled to assist each family with needs identification and goal setting. They engage in regular communication with families to understand goals for their children and themselves, and work toward those goals together. Families’ goals may include actions such as obtaining a job, housing stability, and advancing their own education.

100%

Of children finished the school year with up to date immunizations

94%

Of services requested were provided to meet family goals

49%

Of our children have maintained enrollment for more than one year; this supports consistent engagement with high-quality early learning experiences

24%

Of our children are bilingual and come from homes where English is not the spoken language; our bilingual families’ primary first languages are Spanish and Arabic

1,908

Volunteers supported Matrix’s Head Start program, 1,627 of them were Birth to 5 parents

438

Of our children headed off to kindergarten at the end of the year

160

Women received services that support prenatal education and health care; parenting skills; postpartum health care; substance abuse education, prevention, and treatment; the benefits of breastfeeding; and mental health assessment and follow up

97%

OF CHILDREN ENDED THE YEAR HAVING A MEDICAL HOME, OR PRIMARY HEALTH CARE PROVIDER

EARLY HEAD START CHILD CARE PARTNERSHIP (EHS/CCP)

Matrix Human Services is the recipient of the Early Head Start/Child Care Partnership (EHS/CCP) grant. The EHS/CCP partnership overall goal is to bridge the gap in communities where Child Care and Early Head Start combined will meet the needs of the children and families in the community. This partnership brings together the best of two worlds by combining the strengths of childcare and EHS programs. The program integrates EHS comprehensive services and resources into the array of traditional childcare and family care settings. The goal of this initiative is to increase the number of children and families receiving high quality comprehensive Early Head Start services.

Ethnicity/Race

93.5% Black/African American
4.0% Biracial/Multiracial
1.0% White
.85% Unspecified
.42% Asian

Families Stats

330 Single-parent household
44 Two-parent household
228 Employed
102 Under employed/
Unemployed
3 Family in United States
Military

Health Stats

467 With insurance
421 Up to date on EPSDT
357 Up to date on Oral Health
20 Receiving Disability
Services
35 Disability referrals pending

Staffing

106 EHS/CCP Teachers
3 Bachelor Degree
5 Associate Degree
41 CDA Credential
57 In Progress to obtain CDA
Credential

Family Advocate (FA):

Every family enrolled in the EHS/CCP program is assigned a Family Advocate. The FA supports the family in developing goals, assists the family in obtaining community resources, and engages with the parent on a regular basis. They implement a parent curriculum and conduct parent gauge surveys/ interviews to determine the level of engagement between child and parent.

Content Area Support:

Education, Health, Nutrition, Disability, PFCE, ERSEA and Quality/Compliance teams actively support the Child Care Partners, Teachers and Families. The Child Care Partner, EHS/CCP Teachers and enrolled Parents participate in Professional Development training opportunities and Head Start Regional and National Conferences.

Child Development Advocate (CDA):

Matrix provides Child Development classes for the EHS/CCP teachers and any other child care staff that would like to obtain the CDA (Child Development Advocate) credential.

Facility Improvements:

Matrix has successfully supported the Child Care Partners with facility and playground improvements. Such as, Shade elements, soft surfacing and fencing at all of the child care centers and homes. Interior improvements include windows, doors, flooring, lighting, entire classroom furniture replacements and technology.

Child Development Specialist (CDS):

Every Teacher is assigned a CDS who directly supports the teachers in all areas of the classroom, curriculum implementation, and best practices in child development. The CDS works alongside the teacher as a coach and trainer to ensure the children are receiving quality services.

MATRIX PARTNERS WITH 22 PRIVATE CHILD CARE PROVIDERS

22 LOCATIONS: 14 CENTERS AND 8 FAMILY CHILD CARE HOMES

FUNDED ENROLLMENT: 360 | CUMULATIVE ENROLLMENT: 468 | 74% TODDLERS 26% INFANTS



600,000
POUNDS OF FOOD WERE DISTRIBUTED

THE MATRIX CENTER

The Matrix Center, our community center that is utilized by over 120 Mission-Partner organizations and groups providing services to not only the Osborn community (48205 zip code) but to residents across the city and surrounding cities. The Matrix Center encompasses a collaborative network of human services and community programs designed to meet the social, physical, spiritual, and educational needs of residents. Services and programs at the Center include: after school programs, financial literacy, youth mentoring, food distribution, workforce development, health resources, transportation, children and youth programs, counseling, community development, adult training programs, sports and recreational activities, health services, computer training, crisis intervention services, diaper closet, clothing closet, and legal aid. The center is open 360 days a year, 85 hours weekly, serving 4,200 Detroit residents monthly. Revenue sources for the operation of the center comes from Mission Partner space and lease agreements, grants, private donors, corporate support, and fundraising.

100

Youth participated in Midnight Basketball and boxing program at the Matrix Center.

841

People attended the annual Harvest Festival event at the Matrix Center

180

Youth employed during the summer as one of the Lead Agencies through the Grow Detroit Young Talent Program; the Matrix Center was able to place these young people at more than 30 locations across the city of Detroit.

270

People were provided a traditional thanksgiving dinner with a give-a-way of turkeys, gift cards and food vouchers at our annual Night of Thanksgiving event.

130

Families received holiday gifts at Angel Tree. The families were able to sit down and eat with the sponsors and thank them in person for the kindness they showed during the holiday season.

600

Coats provided to children and families in our community thanks to a collaboration with the Grosse Pointe Rotary Club.

100

Major appliances in client homes were replaced by the Matrix Center in collaboration with Solutions for Energy Efficient Logistics (SEEL).



MATRIX HOME BUYER PROGRAM ASSISTS MAN LIVING WITHOUT RUNNING WATER FOR 2 YEARS

Meet Albert, who for decades, was living in a home previously owned by his aunt but was lost to tax foreclosure due to a job loss.

Because of financial circumstances, Albert lived without running water in the home for about two years. Growing up without running water prepared him for the experience.

“I was buying water ya know, doing whatever I had to do to survive in the house. Go to other people’s houses, take showers, use rainwater, flush the toilet. I’m from down south and when I grew up we didn’t have running water. We survived so... You can survive. A lot of people might not think so but you can.”

At this time, a pilot program of United Way was finding individuals in precariously housed situations and compiling a list. Matrix Human Services was given this list of people who needed help. Eventually, Javay Coleman, Financial Empowerment Coach at Matrix Human Services, received Albert’s file.

“So our purpose was to call them and kinda find out where they are in the process. Get them financial coaching. Help them with workforce development if possible. But the goal was to get them to a place where they can own their home.” – Javay Coleman
Albert began working with Matrix on May 24, 2019 for financial coaching to buy back the house through the Detroit Land Bank Authority (DLBA) “Occupied Buy-Back Program”.
“(Matrix) called me for a meeting and I came in, and I met Javay and she was very instrumental in helping me

do all this stuff that I needed to do... Encouraged me to do it because at that point, I was kinda like discouraged about the whole process.”

One of the qualifications of the DLBA buy-back program is that the occupant must have a history with the house, whether that means being a previous owner or tenant, having paid utilities for at least twelve months, can demonstrate they made significant improvements to the property, or a family member was the last owner on record before public-ownership. Albert met the qualifications.

The only step left was for Albert to save \$1,000 to buy the house back, a requirement of the DLBA buy-back program. Through financial coaching assistance with Matrix, Albert found a part-time job working 20 to 30 hours a week, created a budget to save the funds to purchase the home from the DLBA, and made a plan to have the water restored in his home. Matrix was also able to attain funding from United Way of Southeastern Michigan to meet Albert half-way with the payment on the house as well as fees to restore the water.

Mr. Scott closed on his property on August 30, 2019 and finally has running water again.

“I was stressed out. I was just worried all the time. Down in the dumps.”
“I’m almost stress free now.”
– Albert

SOCIAL MOBILITY

The Social Mobility Centers are a collection of programs and services under the Adult and Senior division of Matrix Human Services. The collective goal of these Centers are to assist Matrix Human Services achieve its mission of supporting families and rebuilding neighborhoods in Detroit. Our programs and services are designed to help clients move from poverty to self-sufficiency. Below you’ll find a brief description of each Center and their respective outcomes for the year.

FINANCIAL EMPOWERMENT CENTER

The Financial Center is designed to assist clients reach their personal finance goals and to educate them on all things pertaining to economic upward mobility. Services within this Center are: one-on-one financial coaching and counseling, financial capabilities classes, tax prep assistance.

34

Financial education workshops provided to **540** unique participants.

130

Increased their net income and 87 increased their net worth.

270

Clients received tax prep assistance.

290

Clients credit score increased and 70 established credit for the first time.

10

Clients received rental assistance/ mortgage totaling \$5,000 for the year.

586

CLIENTS RECEIVED FINANCIAL COACHING AND COUNSELING WHICH INCLUDED ACTIVITIES SUCH AS A DEVELOPING A BUDGET, CREDIT REPORT AND FICO CREDIT SCORE REVIEW.

SOCIAL MOBILITY

CONTINUED

WORKFORCE DEVELOPMENT CENTER

At the heart of social and economic mobility is securing and maintaining gainful employment. Services available through this Center are: Soft skills training, one-on-one career coaching and assessment, resume, cover letter and job search assistance, employment resources, referrals, job placement and vocational training.

576

Clients received career assessments or workforce related services

108

Clients obtained employment

18

Individual “Meet the Employer” job fair events

36

Employer contacts established

RESOURCE & REFERRAL CENTER

There are many available resources that government programs and local organizations offer to help a person move from poverty to self-sufficiency. This Center is designed to connect clients to available resources that may meet their immediate need. Services and programs for this Center are: Basic resource searching assistance, DTE Energy Efficiency Assistance Program.

302

General resource assessments

50

Refrigerator replacements

50

Furnace replacements

209

Clients assisted in securing a significant resource

302

Referrals for clients to internal and external goods and services.

\$9,500+ MICRO GRANT FUNDING

The seven clients were helped to increase their economic mobility through the United Way Micro Grant program for 2019. Grant rewards ranged from \$400.00 up to \$2,000.00.

EDUCATION CENTER

The Education Center is designed to help those in the community earn a high school diploma. Services and programs within this Center are: Matrix Career Online High School/ED2GO–100% Online High School Diploma Program, education resources and referrals.

13

Adult students graduated with their accredited high school diploma.

51

Students are currently enrolled and is on pace to graduate in 2020

CENTER FOR SENIORS

Our Senior Center has been assisting seniors maintain a healthy, active and whole life for over 6 decades. The goal of our Center for Seniors is to help seniors remain living in their homes, and to live vibrant, active and social lives. We also fight against senior hunger and provide seniors access to low cost non-emergency transportation. Services within this Center are: personal/chores home care services, senior wellness center social, physical and educational activities, and low-cost non-emergency medical transportation.

225

Seniors were served through various direct services; 90% self-attested to being positively impacted by resources and services received

51

Seniors received in-home care services.

125

Seniors enrolled in our senior wellness center and have self-attested to being positively affected by program services and activities.

20

Senior social engagement field trips and health seminars designed to promote positive socialization and overall wellness.

90

Fitness classes

1,600

Hot and Cold meals delivered directly to seniors homes through our Meals on Wheels partnership.

HOUSING EDUCATION CENTER

Housing is a basic human essential. Our Housing Education Center assists the community in trying to meet this need. Services and programs within this Center are: home-buying seminars, supportive services, housing resources and referrals.

128

Participants in housing education program

46

Clients received one-on-one financial coaching and overall financial assessments

20

Property Tax Exemptions applications submitted

12

Clients increased credit scores
10 secured scores over 600 and 6 secured scores over 700

9

Home buyer workshops

10 CLIENTS PURCHASED HOMES

After the Taylor family was displaced when their landlord lost their house to foreclosure, Ms. Taylor decided to move the family in with her sister. It was not easy fitting herself and four children into her sister's two-bedroom flat.

After receiving an email from The City of Detroit about The Matrix Human Services Home Buyer Program, Ms. Taylor decided to learn more about home ownership and contacted Matrix. Although she felt that owning a home was a long shot, it was there that she began financial coaching and general discussion about her goals with Matrix Financial Empowerment Services Manager, Cynthia LeJeune.



1,395

PERSONS LIVING WITH HIV RECEIVED SERVICES
THROUGH MATRIX RYAN WHITE AND METRO CARE
COORDINATION PROGRAM.

COMMUNITY HEALTH

The Matrix Community Health Division encompasses the Matrix Ryan White HIV/AIDS, Matrix MAC Health, and the MetroCare Coordination Network family of programs – all focusing on different facets of HIV testing, counseling, prevention, treatment, advocacy, support, education and community outreach.

MATRIX RYAN WHITE HIV/AIDS PROGRAM (EST. 1994)
MICHIGAN AIDS COALITION - MAC HEALTH (EST. 2009)

Provides comprehensive services to assist individuals living with HIV/AIDS. Offering service coverage that extends across Wayne, Oakland, Macomb, St. Clair, Monroe and Lapeer counties, the Matrix Ryan White Program's safety net ensures patients are linked and maintained in medical care through medical and community service referrals, mental health therapy, in-home care, case management, and so much more.

1,798

Clients received services through our Matrix Community Health Division which encompasses our Matrix Ryan White HIV/AIDS program Matrix Mac Health, our Tobacco Reduction Use Program, and our Metro Care Coordination Network family of programs.

191

Individuals participated in our Tobacco Reduction Use Program for People Living with HIV.

403

HIV Tests were performed along with 212 tests for other STI's through our Matrix Mac Health program.

100%

Of care coordination mental health clients enrolled in Intensive Case Management were maintained in medical care.

96%

Of our Care Coordination medical case management clients successfully obtained antiretroviral therapy.

95%

Of our clients responding to satisfaction surveys stated they would recommend our services to others.

86%

Of clients enrolled with our infectious disease providers obtained viral load suppression.

LEADERSHIP

BOARD OFFICERS

CHAIRPERSON

Dr. Janice Lewis Cardwell
Vice President / Campus Director
University of Phoenix – Detroit Campus

VICE CHAIRPERSON

Mr. Peter Archangel
Archangel and Associates, LLC

TREASURER

Mr. Paul R. Rentenbach
Retired Member
Dykema Gossett PLLC

SECRETARY

Ms. Terry Berry
Program Coordinator and Policy Specialist
Ford Fund / Ford Volunteer Corps.

BOARD DIRECTORS

Ms. Kim Blotkamp-Hilliard – Co-chair, External Committee
General Sales Manager, iHeartMedia

Ms. Krista M. Pankopf – Co-chair, External Committee
Vice President, Senior Private Banker, Fifth Third Bank

Ms. Nancy Combs – Chair, Matrix Program Committee
Director of Community Health, Equity and Wellness,
Henry Ford Health System

Ms. Jeniene Edwards
Vice President of Utilization Management, Blue Cross Blue Shield of
Michigan

Ms. Shelia English
Vice President, Client Advisor, J. P. Morgan Private Bank

Mr. K.J. Edward Fornell
Senior Attorney, Clark Hill, PLC

Ms. Sekena Jones
Chair, Parent Policy Council , Matrix Head Start

Mr. Eric Longs
Managing Partner, Comet Interactive

Mr. Angelo Rea
SVP TPO Risk Manager and Senior Gov’t Credit Risk,
Flagstar Bank

Ms. Maria Salinas
Executive Director, Congress of Communities Southwest, Detroit
Neighborhoods

Mr. William P. Scarbrough – Chair, Internal Committee
Executive Director, VARNUM Attorneys At Law, LLP

Ms. Jessica Thomas – Chair, Head Start Committee
Independent Governmental Consultant, Jessica Thomas, LLC

Mr. David Underwood
Principal Account Manager Major Account Services Real Estate
Entertainment, DTE Electric

Ms. Kelli Van Buren
Associate Vice President for Marketing and Enrollment Services,
Miller College

EXECUTIVE LEADERSHIP

Mr. Brad Coulter
President and CEO

Mr. Vince Killewald
Chief Financial Officer (Interim)

Ms. Kerrie M. Mitchell
Vice President of Marketing and Development

Ms. Karen Gray
Vice-President of Human Resources

Mr. David Perkins
Vice President of Community Health Services

Ms. Cristal Claussen
Director of Head Start

Mr. Brad Maliszewski
Division Director Youth Services

Ms. Treska Seay
Director of Quality



FINANCIAL REPORT



\$38.5
71% Early Childhood

\$11.8
22% Health Programs

\$1.9
4% Other Revenue

\$1.0
2% Adult Programs

\$.70
1% Youth Programs



\$50.2
93% Program Services

\$3.0
6% Management and General

\$.50
1% Other

\$5M Total Fund Balance

* MONETARY AMOUNTS IN MILLIONS

INVESTMENTS IN OUR COMMUNITY

ALL SUPPORTERS HELP IN PROVIDING A STRONG FOUNDATION FOR OUR MISSION.

SUPPORTERS FROM DECEMBER 2018 THROUGH NOVEMBER 2019 ARE ACKNOWLEDGED HERE.

EVERY SINGLE GIFT OF TIME, GOODS OR FUNDS MAKES A SIGNIFICANT DIFFERENCE. THANK YOU FOR EMBRACING OUR LOCAL COMMUNITY!

MAJOR BENEFACTORS - \$100K+

City of Detroit
Community Foundation for Southeastern Michigan/DMC Foundation
DTE Energy Foundation
Kresge Foundation
Southeastern Michigan Health Association
State of Michigan
U.S. Department of Agriculture
U.S. Department of Health & Human Services
United Way for Southeastern Michigan
Wayne County

INVESTORS - \$50K +

City of Detroit Neighborhood Opportunity Fund
Detroit Employment Solutions Corporation
Educational Data Systems, Inc
Metropolitan Children & Youth, Inc.

PATRONS - \$25K+

Chemical Bank
Connect Detroit
Fifth Third Bank
Ford Motor Company Fund & Community Services
Patrick & Christie Scoggin Family Foundation
Quicken Loans/Rock Ventures
William Seikaly

PARTNERS - \$10K+

Daly Merritt, Inc.
Delta Dental Foundation
Estate Of Asta Mack MacDonald
Flagstar Bank, Inc.
Henry Ford Health System
Jacob Best Foundation
MacDermid, Inc.
Paul R. Rentenbach

CONTRIBUTORS - \$5K+

Accounting Aid Society
Bryan Best
Comerica Charitable Foundation
Crown Specialty Pharmacy LLC
Jennifer Adderley
Molina Healthcare of MI
PNC Bank

Samantha Hallman
The Huntington Foundation

ASSOCIATES - \$1K +

3M Foundation
Advanced Pest Control
Aetna Foundation / Aetna Better Health of Michigan
Alan C. Young & Associates, P.C.
Andreea Raetchi
Ann M. & Joel Toupin
Anna & Brad L. Coulter
Bank of Ann Arbor
Blue Cross Blue Shield of Michigan
Blue Cross Complete of Michigan
Canon Solutions America, Inc.
Center for Computer Resources
Clark Hill, PLC

Community Care Organization
Credit Builders Alliance, Inc.
Cristal Clausen
David Underwood
Detroit Vineyards, LLC
Disher Corp
Duncan & Krista Pankopf
E & L Meat Company
Equity & Friends Fight Aids
Farbman Group
Ferndale Community Foundation
Flex-N-Gate Management, LLC
Foley & Lardner, LLP
Henry Ford Learning Institute
Howard L. Shifman, P.C.
Human Services Association Workers Compensation Fund

Jeniene Edwards
Jessica Thomas
John D.& Jean E. Foundation
Joshua Hunegs
Judy & Brian Bell
Karen Gray
Kari Jespersen
Kathleen Hickey
Kerr, Russell & Weber, PLC
Kerrie Mitchell
KeyBank National Association
Marathon Petroleum Company, LLC
Margaret A. Pierce
Marjorie K. Simmons Foundation
Matt Riley
Meadowbrook Insurance Group
Mt. Zion Lutheran Church Foundation
Nancy Combs
NonStop Wellness/Admin. & Ins. Services, Inc

OthersFirst
Palo Alto Equity Partners
Paul Davis
Pauline O'Shaughnessy
Peter & Priscilla Archangel
Phil Hilliard & Kim Blotkamp-Hilliard
Rebecca & Paul Scarcello
Redwood Dental
Reuben Levy
Shelia English
Sophie Tatarian
St. Andrew Catholic Church
Superior Capital, LLC
The Green Door Initiative
The Marshall Mathers Foundation
Total Access Group, Inc.
UHY Advisors, LLP
Ultimate Software
Vision Fair Foundation/Alpha Kappa Alpha Sorority Inc.
Walker Miller Energy Services
Walmart Foundation
William P. Scarbrough

SUPPORTERS - \$500+

Albert Ellis
Ali Fakh
Barbara S. Kondratko
BESA Partners LLC
Brent Everingham
Brooklyn Street Local
Camille Long
Canton Communiety Foundation
CBRE Foundation, Inc.
Denise Palmer
Detroit Legal Services
Great Lakes Legal Group PLLC

HopCat
Huntington Bank
Huntington Woods Women's League
Jane D. Quasarano
Janet Gekiere
Jean M. Wersching
Judith E. Caliman
Judith Masserang
Julia Smith
Leonette Ciepielowski
Menes Steel
Michael Blotkamp
Nicholas Bell
Nicole Sanborn
P3 Group
Phi Eta Psi Fraternity
Robert Simon
Starter's Bar & Grill
The Grosse Pointe Memorial Church
United Way of Washtenaw County
Veronica Murff
Virgo Communications, LLC

COLLEAGUES - \$200+

320 Coffee & Creamery
Alana Walker
Allison Collins
Andy Jacobs
Angel Emkow
Ascension
Ashley Racette
Bangkok 96 Foodservice LLC
Blue Cross Blue Shield of Michigan - NMA
Chapter #141
Brad Maliszewski
Bryant M. Frank
Chris Rice

Christine Berryman
Comcast Cable
Constance S. Kennedy
Cyd F. Kinney
Daniel Adramson
Darcel Deneau
David Jett
David Perkins
David & Linda Whitaker
Dawda, Mann, Mulcahy & Sadler, PLC
Dawnita Woods
Dennis Archambault
Derrick Green
Doug Schrashun
Douglas McElroy
Ed & Karen Ogul
Elizabeth M. Yanos
Four Man Ladder Group/Grey Ghost
Frank Piku
Gary Ringer
Greg McPherson
Gregory Lewandowski
Helen Cuzzetto
Henry Testa
Jacob Katz
James Bitterle
James Rutkowski
Jason Bank
Jason Tinsley
Jean E. Kroger
Jesse Butler
Jessica Labut
John Bukowicz
Judy Wilder
Kathleen Coakley
Kelli Van Buren
Ken Brown

COLLEAGUES - \$200+

- Kristina Beaty
Kristopher D. Peterson
Krystol Rappuhn
Larry Posti
Lynnette Boyle
Maria Salinas
Mary Holland
Matthew Agee
Megan Curoe
Melissa Armatis
Meridian Health Plan
Michael Kalil
Michael Wurtsmith
Mike Fitzgerald
Mudgie's Deli & Wine Shop
N'Namdi Holdings, LLC
Nabeleh Ghareeb
Najwa Dahdah
Nick Kalil
Nick Pudar
Paralee Day
- Priscilla Phiffer
Renate Matthews
Scott A. Gifford
Scott Rourke
Sharon Wilson
Susan Goodman
Terry Berry
The Benevity Community Impact Fund
Thomas Adams
Thomas W. Kelly
Treska Seay

AN ADDITIONAL 338 FRIENDS
OF MATRIX CONTRIBUTED
A TOTAL OF \$27,666 IN
DONATIONS.

IN-KIND GIFTS VALUED AT
\$509, 592. ENCOMPASSING
GOODS & SERVICES WERE
GIVEN.

3,478 HOURS OF TIME WERE
GIFTED BY 343 VOLUNTEERS
DEDICATED TO OUR MISSION.



MATRIX
HUMAN SERVICES

ADMINISTRATIVE OFFICE

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313-962-5255

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